Shared Problem-Solving Discussion
Connect directly with your peers to share a success or seek advice on what isn't working.

We started the conversation discussing "Has Remote Work Changed Your Recruitment Strategy?"

Members said

- Candidates are asking what your policy on remote work is and will it be permanent.
- We are stressing the notion of flexibility. Interested in the trend of "core hours" where everyone is expected to be working, say 10am – 2pm, then additional hours can vary based on individual circumstances.
- We gave our administrative staff the option to work remote – 70% took it.
- New, remote only employees have missed the personal connection, so it's an easy decision for them to leave the organization because they have no ties.
- The most fundamental thing is to be innovation to get things done. Some of these innovations may stick – collaborative tools, agile processes.