

Canadian Talent Management Summit



Wednesday, May 29, 2024

8:00 am

Registration and Coffee

8:45 am

Chairman's Welcome and Opening Address: Talent Trends, Challenges and Opportunities

Dave Gajadhar, Business Transformation Advisor, ResultantGroup

9:15 am

Opening Keynote Panel: The Evolving Role of Talent Acquisition in Shaping the Workforce of Tomorrow

MODERATOR: Dave Gajadhar, Business Transformation Advisor, ResultantGroup

PANELISTS:

Travis Windling, Director, Strategy & Insights, Global Recruitment, Talent Acquisition, Royal Bank of Canada
Stephen Muscat, VP – Global Talent Acquisition, Altus Group

10:00 am

Morning Coffee and Networking

10:30 am

Who and What will HR be in the Future?

James Kim, HR Research & Advisory Services, McLean & Company

11:00 am

Democratizing Talent Development through the power of AI – The rise of the Internal Talent Marketplace

Arminda Gonzalez-Dumpierrez, Former Head of Talent Transformation, Walmart, Canada

11:30 am

Innovative Talent Acquisition Strategies in the Digital Age: Leveraging Fractional Services and Technology

Jonathan Mattice, Managing Director, Targeted Talent
Kristina Irvine, Director of Talent Acquisition & Interim Head of Country HRBP's, Canada, SkipTheDishes

12:00 pm

Innovative Talent Acquisition Strategies in the Digital Age: Leveraging Fractional Services and Technology

MODERATOR: Dave Gajadhar, Business Transformation Advisor, ResultantGroup

PANELISTS:

Arminda Gonzalez-Dumpierrez, Former Head of Talent Transformation, Walmart, Canada
Manuelita Cherizard, CHRO, Royal Ontario Museum

12:30 pm

Lunch and Networking

1:30 pm

Afternoon Interactive Roundtable Discussions

2:30 pm

Afternoon Coffee and Networking

3:00 pm

How to Win the War for Talent

Pekka Nebelung, CCO, Jobilla
Krista Wright, Canadian Partner, Jobilla

3:30 pm

Leveraging Data Analytics while maintaining a focus on People and Culture for Strategic Talent Management

Kristina Irvine, Director of Talent Acquisition & Interim Head of Country HRBP's, Canada, SkipTheDishes



4:00 pm

Work Wellbeing Matters

Michelle Slater, Senior Marketing Director, North America Region, Indeed

4:30 pm

Chairman's Summary

Dave Gajadhar, Business Transformation Advisor, ResultantGroup

4:45 pm

Networking Drinks Reception

Thursday, May 30, 2024

8:00 am

Registration and Coffee

8:45 am

Chairman's Welcome

Dave Gajadhar, Business Transformation Advisor, ResultantGroup

9:00 am

Optimizing Talent Management with the 9-Box Performance Management Model: A Tried-and-True Approach to Employee Success

Nancy Tavares, Senior Director, People & Culture, Paladin Security Group

Tara Gusmanis, Associate Director, People & Culture, Paladin Security Group

9:30 am

Fireside Chat: The Holistic Approach to Talent Management: Integrating Wellness for Peak Performance

MODERATOR: Dave Gajadhar, Business Transformation Advisor, ResultantGroup

PANELISTS:

Lianne Clarke, Principal, VP, Wellness and Disability Innovation & Growth, Cowan Insurance Group

Kira James, SVP Human Resources, Investment Management Corporation of Ontario

10:00 am

Morning Coffee and Networking

10:30 am

The Value of Values: Putting the Fun Back in HR!

Paola Accettola, Principal and CEO, True North HR Consulting

11:00 am

Navigating the AI Tsunami: How to Get Your Talent Management Function Ready?

Shveta Malhan, Managing Partner, Yenza3

11:30 am

Round table discussions

12:15 pm

Lunch and Networking

1:00 pm

Panel Discussion: Navigating the Remote Frontier: Empowering Leaders to Manage a Remote Workforce

MODERATOR: Dave Gajadhar, Business Transformation Advisor, ResultantGroup

PANELISTS:

Tan Singh, CHRO, BFL Canada

Brent Arnold, Partner, Gowling WLG

Elaine Yan, Director, CIBC

1:30 pm

The Team Resilience Journey: Leveraging Practical Tools to Navigate and Strengthen Resilience

Nilusha Jiwani-Ebrahim, Manager, Public Health Branch, Community & Health Services Department, Regional Municipality of York

Julia Roitenberg, General Manager & Chief Nursing Officer, Public Health Branch, Community & Health Services Department, Regional Municipality of York

2:00 pm

Chairman's Summary End of Conference

Dave Gajadhar, Business Transformation Advisor, ResultantGroup